



Specialty Division Carhaul Benefits

Healthcare

Free Coverage Option

No out of paycheck premiums and low deductibles for you and your family

OR

Zero Deductible Option

Benefits pay **immediately** with no upfront payments to satisfy a deductible



Medical offerings from Blue Cross/Blue Shield and The Health Plan, with pharmacy benefits through TruCardRx. Wellness and tobacco-free discounts available

Dental Benefits

Through Delta Dental Premier and PPO networks

Vision Coverage

Through EyeMed Insight network

Life Insurance

\$30k provided, up to \$300k option available

Short-Term Disability

Two coverage options available

Flexible Spending Accounts (FSA)

Use pre-tax dollars to cover your out-of-pocket healthcare and dependent care expenses

Health Advocate Services

Helps you and your family take full advantage of all our benefitscare and dependent care expenses

iBENEFITS App

Access to all healthcare benefits in one place

COBRA Reimbursement

We'll reimburse you for the expense of your COBRA costs until you elect your new United Road Benefits

Additional Benefits

401(K) Plan

Through Empower Retirement, with a company match so you can plan for your future

Free Employee Assistance Program

Ulliance offers 24/7, on-demand counseling, work-life improvement tools, and other resources to help you and your family whenever you need it

Discounts

Including deals with all major automobile producers

Pet and Rider Policy

We allow you to bring a rider and pet on those long hauls

Top Earnings

Earn up to \$100k or more with our lucrative salary and bonus programs

Guaranteed Pay

Guaranteed pay with biweekly true-ups so you are on track each month to earn the guaranteed amount

Longevity/Pre-Paid Vacation Pay

Pay for vacation is prepaid quarterly as a percentage of your earnings to give you the resources to plan your time off or just enjoy the extra income. For each year of service, your pay increases up to 10% of your earnings each quarter

